



February 1, 2025

JOB OPENING AT *CHANGED CHOICES*:

*Changed Choices* is accepting applications for the position of **Change Coach**, a full-time, non-exempt position.

As a Christian, faith-based organization, the successful candidate will be a woman who is a Christ follower and discipler who is able to fully embrace our purpose, mission, and vision, and Ministry Distinctives.

*Changed Choices* provides wraparound, holistic programs, and services for women impacted by incarceration. The success of the women we journey with is rooted in the long-term, trusting relationships foundational to everything we do. Therefore, we are looking for a woman who loves people, is a good listener, highly relational with strong interpersonal skills, comfortable discipling others, and can quickly connect with people from diverse backgrounds—religious, socioeconomic, cultural, ethnic, educational, and social. She must possess the ability and discernment, to perceive real needs as well as to provide support and resources.

She is a creative problem solver, energetic and self-driven, yet works well with the team. She gives strong attention to detail and functions with a high degree of organization. Must be equally comfortable in a collaborative team environment and as an independent self-motivator. She is proficient in technology, and will know (or be prepared to learn) Office, Google Suites, and Salesforce. This position requires excellent written and verbal communication skills. She is teachable and responds well to direction and instruction. Must be flexible and comfortable with change, which is often required in a non-profit organization.

Educational or professional background in human services, women's ministry, missions, substance abuse, Christian or Biblical counseling, or equivalent; lived-experienced considered.

Please submit a resume and cover letter to Susan Padgett, Director of Programs at [susan@changedchoices.org](mailto:susan@changedchoices.org).

Applications will be accepted until the position is filled.

## Changed Choices – Mission, Vision, and Values

**Mission:** As followers of Christ, we empower currently and recently incarcerated women to achieve lasting, positive change through programming and personalized mental, emotional, physical, and spiritual support.

**Vision:** Changed Choices exists so that women who have experienced incarceration lead restored lives marked by healthy decisions, self-sufficiency and contribution to their communities.

### **Organizational Values:**

As followers of Jesus Christ, we endeavor to operate with:

#### **INTEGRITY**

We are honest in all our dealings and steward the resources the Lord has entrusted to us.

#### **COMMUNITY**

We work collaboratively, internally and externally, building healthy cultures to achieve our mission.

#### **RESTORATION**

We quickly seek to reconcile with others, and model second chances.

#### **RESPONSIBILITY**

We take personal responsibility for our actions and follow through on our commitments.

#### **PRODUCTIVITY**

We perform our respective roles with a drive to achieve results that advance the shared mission and vision of our organization.

#### **AFFIRMATION**

We celebrate each other's success and value, recognizing we are all created in God's image.